



eLUMINATE CRIMINAL ALERTS

A Service of **DATA DRIVEN
SAFETY**

eLuminate monitors your current workforce for new criminal convictions.

CONSTANT VIGILANCE = CONSTANT PROTECTION

eLuminate protects your organization by continuously monitoring new court records across the country for relevant criminal convictions – because the conduct of less than 1% of your workforce can harm 100% of your organization.

Yes, your HR team reviews background reports on all job candidates. But years pass and life changes. Without a conviction notification system, an organization is forced to rely on the willingness of employees to self-report criminal law violations. Predictably, self-reporting rarely happens.

eLuminate is a *post-hire criminal conviction monitoring platform* provided by Data Driven Safety (DDS). It delivers timely alerts to your HR team that contain actionable conviction information involving your current workforce. eLuminate is not a pre-employment tool – nor does it replace background screening. It is a post-hire necessity, because employee risk begins at hire.

FOUNDATION OF COMPLIANCE

The eLuminate system is designed as an FCRA- and EEOC-compliant employee retention tool. All “hits” produced by our automated system are manually verified prior to delivery. The resulting actionable criminal alerts (which include a copy of the trial court’s certified disposition report) allow organizations to manage by exception, making eLuminate easy to deploy.

UNMATCHED DATA QUALITY

eLuminate is fueled by one of the best and most timely criminal data sets in the country. It is the same database that insurers have relied on for risk alerts relating to millions of incidents. Since DDS owns the data, your employees’ information is never sent to a third party screening vendor.

Daily Monitoring

- *Meet your customers’ expectations by maintaining a safe workforce*
- *Uniformly enforce company policy*
- *Protect your brand and corporate image*

Extensive, Timely and Actionable Alerts

- *Completely configurable notification parameters*
- *Powered by industry-leading database*

Purpose-Built Compliance System

- *Alerts designed for “employment purposes”*
- *Adheres to all legal requirements*

Simple to Implement

- *No employee involvement required*
- *Pilot deployments available*

ONLY RELEVANT AND ACTIONABLE ALERTS

eLuminate delivers an full .pdf packet of relevant case information shortly after an enrolled employee has been convicted of a crime prohibited by company policy. The service sorts incidents by employee category so the HR function need only learn of activity that warrants disciplinary action. This active filtering helps to keep irrelevant and uncomfortable incidents off of HR’s desks. eLuminate even provides an optional self-report process to further shield your organization from liability.



Protect your organization’s brand, employees, customers and their communities with eLuminate.

BECAUSE NOT KNOWING IS SIMPLY NOT GOOD ENOUGH.



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